Human Resources and Skills Development Canada
Ressources humaines et Développement des compétences Canada

Fair, safe and productive workplaces

Labour Program

Workplace Bulletin

January 29, 2010

Également disponible en français

The *Workplace Bulletin,* issued by the **Labour Program,** is published twice a month. It provides wage and other information relating to collective bargaining in Canada and offers updates on industrial relations issues.

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Recent Collective Bargaining Settlements

The **most current summary reports** of the collective bargaining settlements are presented with an emphasis on the main negotiated changes to the previous collective agreement. A few examples are mentioned below. A complete list is available under Current Summary Reports.

Province, Employer, Union, Bargaining Unit, and File Number	Settlement Month/Year
Ontario Thames Valley District School Board Ontario Secondary School Teachers' Federation 900 occasional teachers **1212804**	Feb 09
Manitoba New Flyer Industries Canada National Automobile, Aerospace, Transportation and General Workers Union of Canada 830 production employees **0194110**	Mar 09
British Colombia British Columbia Maritime Employers Association International Longshore and Warehouse Union 450 ship and dock foremen **0326411**	Mar 09

Canada

A listing of all settlements, including those for which a summary report is not yet available, can be accessed at Current Settlement Listing (PDF format, 108KB).

Negotech, a searchable labour relations database, gives you access to full collective agreement contract language and summary reports highlighting important benefit changes and latest wage adjustments. You can also conduct customized data searches.

Current and Upcoming Key Negotiations

covering 500 or more employees

Employer	Union	Employees	Status*	Expiry Month
Current Key Negotiations				
Federal Jurisdiction, Public Sector				
Canada Post Corporation	CPAA	6,460	B	Dec 09
Canada Post Corporation	CUPW	6,000	B	Sep 09
Saskatchewan Telecommunications	CEP	3,460	B	Mar 10
Government of Canada	ACFO	2,260	B	Nov 09
Federal Jurisdiction, Private Sector				
British Columbia Maritime Employers Association	ILWU Canada	5,130	B	Mar 10
VIA Rail Canada Inc.	CAW Canada	2,910	B	Dec 09
Canadian National Railway Company	Teamsters Canada	2,000	ARB	Dec 07/ Dec 08
Canadian Pacific Railway	IBEW/ Teamsters Canada	1,500	B	Dec 09
Air Canada Jazz - Jazz Air Inc.	ALPA	1,150	B	Jun 09
TELUS Communications (Quebec) Inc.	CUPE	1,010	B	Dec 09

Employer	Union	Employees	Status*	Expiry Month
Groupe TVA Inc.	CUPE	1,000	B	Dec 09
Maritime Employers Association (Que.)	CUPE	950	B	Dec 08
Jazz Air LP	CFAU	780	B	Jun 09
NAV CANADA	CAW Canada	350	ARB	Jun 09
Provincial and Territorial Jurisdictions, Public Sector				
Comité patronal de négociation de la santé et des services sociaux	Various unions	174,820	B	Mar 10
Management Negotiating Committee for School Boards	Various unions	108,270	B	Mar 10
Health Employers Association of British Columbia	Various unions	73,050	B/TENT	Mar 10
Gouvernement du Québec	Various unions	68,990	B	Mar 10
Government of British Columbia	BCGEU	29,000	B	Mar 10
Comité patronal de négociation des collèges	Various unions	28,850	B	Mar 10
Saskatchewan Association of Health Organizations	CUPE/HSAS/ SEIU/SGEU	27,500	B/CO	Mar 08/Mar 09
Ontario Hospital Association	SEIU	15,000	MED	Oct 09
City of Montréal	Various unions	14,030	ARB/BaWS/ WS	Dec 06/Aug 08
Government of Saskatchewan	CUPE/SGEU	13,690	B	Sep 09
Government of Manitoba	MGEU	13,500	B	Mar 10
Regional Health Authorities of Manitoba	MNU	11,000	B	Sep 09

Employer	Union	Employees	Status*	Expiry Month
College Compensation Appointments Council	OPSEU	8,600	B	Aug 09
Nova Scotia Association of Health Organizations	CAW Canada/CUPE	5,700	B/CO	Mar 09
Emergency Health Services Commission (B.C.)	CUPE	3,500	B	Mar 10
Government of Yukon	PSAC	3,200	B	Dec 09
City of Toronto	IAFF	3,000	B	Dec 09
University of Regina and University of Saskatchewan	CUPE	2,400	B	Dec 09
SaskPower	CEP/IBEW	2,080	B	Dec 09
Government of Nova Scotia	CUPE	1,650	B	Oct 09
City of Saskatoon	CUPE	1,490	B	Dec 09
Hydro-Québec	Engineers	1,490	B	Dec 08
City of Edmonton	Police	1,450	ARB	Dec 08
City of Regina	CUPE	1,200	B	Dec 09
Le Réseau de transport de la Capitale	CSN	920	B	Jun 09
City of Québec	FPPVQ	800	ARB	Dec 06
Halifax Regional Municipality	CUPE	770	B	Jul 09
Government of Yukon	YTA	690	MED	Jun 09
Government of Nunavut	NTA	640	B	Jun 09
Prince Edward Island Department of Health	IUOE	610	ARB	Mar 09

Employer	Union	Employees	Status*	Expiry Month
Provincial and Territorial Jurisdictions, Private Sector				
Interior Forest Labour Relations Association, Council on Northern Interior Forest Employment Relations	USW	4,000	B	Jun 09
Vale Inco (Ont.)	USW	3,450	WS	May 09
Calgary Co-operative Association Limited	UCCE	3,400	B	Oct 09
Dominion Stores (N.L.)	CAW Canada	1,700	B	Dec 09
Xstrata Nickel, Sudbury Operations	CAW Canada	1,000	B	Jan 10

* ARB - Arbitration
B - Bargaining
BaWS - Bargaining after work stoppage
CO - Conciliation
MED - Mediation
MaWS - Mediation after work stoppage
PAB - Post-arbitration bargaining
PCB - Post-conciliation bargaining
PMB - Post-mediation bargaining
TENT - Tentative settlement
WS - Work stoppage

Notes:
The short dash (–) in the **Expiry Month** column indicates that collective agreements within a same union or in various unions are expiring, for example, from September 2007 to January 2008 inclusively, and their expiry dates are presented by this short form: **Sept 07–Jan 08.**

The oblique sign (/) means that collective agreements within a same union or in various unions are expiring, for example, either on July 2007 or April 2008, and their expiry dates are presented by this short form: **Jul 07/Apr 08.**

Employer	Union	Employees	Expiry Month
Upcoming Key Negotiations			
Federal Jurisdiction, Public Sector			
Nothing to report.			
Federal Jurisdiction, Private Sector			
Nothing to report.			
Provincial and Territorial Jurisdictions, Public Sector			
Government of Manitoba	MGEU	26,200	Mar 10
Alberta Health Services	UNA	23,500	Mar 10
Community Social Services Employers' Association	BCGEU	15,000	Mar 10
Capital District Health Authority	NSGEU	8,350	Oct 09
Universities (Ont.)	Various unions	6,870	May/Jun 10
Government of New Brunswick	NBUPPE	4,640	Dec 09
Nova Scotia Association of Health Organizations	NSNU	4,610	Oct 09
British Columbia Hydro and Power Authority	Various unions	3,140	Mar 10

Employer	Union	Employees	Expiry Month
Provincial and Territorial Jurisdictions, Private Sector			
Association de la construction du Québec, Association provinciale des constructeurs d'habitations du Québec et Association provinciale des constructeurs de routes et grands travaux du Québec	Conseil provincial du Québec des métiers de la construction	173,360	Apr 10
Construction Sector (Ont.)	Various unions	110,740	Apr 10
Extendicare (Canada) Inc., Nursing Homes	SEIU	2,870	Apr 10
Lakeside Packers, division of Lakeside Feeders Ltd.	UFCW Canada	2,100	Dec 09
Leisureworld Inc.	SEIU	2,070	Apr 10
Central Care Corporation	Various unions	1,660	Mar/Apr 10
Maple Leaf Consumer Foods, division of Maple Leaf Foods Inc.	UFCW Canada	1,200	Mar 10

Major Work Stoppages

Involving 500 or more employees from January 8 to January 21, 2010

An updated Weekly Report and a Year-to-Date Report are available on the Web site.

Employer, Location, Union, and Employees	Issues	Starting	Ending
US Steel Canada Inc. Hamilton, Ontario United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union 870 production employees	Not available	Aug 3/2009 Lockout	
Vale Inco Sudbury, Ontario United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union 3,450 smelting and refinery employees and mine employees	Not available	Jul 13/2009	

Collective Agreement Expiries and Reopeners

The calendars of expiries and reopeners for 2010, covering 500 or more employees, are now available on the Web site at Calendars of Expiries and Reopeners.

Coming in the Next Issue

- Wage Settlements—**December, 4th Quarter,** and **Year 2009** Analysis and Wage Data
- Current and Upcoming Key Negotiations—Update
- Major Work Stoppages—Update

For More Information

The *Workplace Bulletin* is available twice a month.

The *Workplace Bulletin* keeps you informed of ongoing developments and provides access to timely customized information on industrial relations and collective bargaining in Canada. You can be updated on topics such as:

- negotiated wage data
- benefits
- working conditions
- work stoppages
- labour organizations
- union membership
- innovative workplace practices

For more information and a complete listing of products and services, go to Collective Bargaining Information and Analysis or contact:

Client Services at 1-800-567-6866 - Ottawa-Gatineau area at 1-819-997-3117

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The *Workplace Bulletin* provides relevant information on a variety of topics. To receive the *Workplace Bulletin*, please add your name to the mailing list using the link below.

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